

3<sup>RD</sup> DECEMBER 2021  
**LEVELLING THE FIELD**  
 CHAMPIONING ETHNIC DIVERSITY IN THE NHS

Chaired by:

**Prof Mala Rao** – Medical Adviser, Workforce Race Equality Strategy Implementation Team; Director, Ethnicity and Health Unit, Primary Care & Public Health, Imperial College London

**Dr Kathryn Bell** – RCoA Regional Adviser & TPD, Trainees with Differing Needs; Consultant Anaesthetist, Royal Victoria Infirmary, Newcastle upon Tyne

08:45 – 09:00	Levelling the Field – one year on	
09:00 – 09:15	NHS and International Medical Graduates (IMGs) – insights from a network of 105k IMGs	<b>Soheb Rahman</b> – Moderator of IMGs in the UK group; GP Trainee Rep in NW-HEE
09:15 – 09:30	The unique challenges faced by international nurses in the NHS	<b>Francis Fernando</b> – Founder of Filipino Nursing Association UK
09:30 – 10:00	My international experience	My experience down under – <b>Cat Goddard</b> (Consultant Anaesthetist, Perth, Australia) My Canadian experience – <b>Sachin Rastogi</b> (Consultant Chronic Pain & Anaesthesia, RVI, Newcastle) My Singapore experience – <b>Exton Sanchez</b> (Nurse in charge, Peri-operative Care, RVI) My USA experience – <b>Aman Khaji</b> (Consultant Cardiac Electrophysiologist, Pennsylvania, USA)
10:00 – 10:30	Addressing the challenges faced by international doctors and nurses in the NHS	<b>Margaret Kitching</b> – Chief Nursing Officer for North of England <b>Aishnine Benjamin</b> – Head of Equality, Diversity & Culture at BMA
10:30 – 11:00	Role of ethnic / cultural organisations in wellbeing of ethnic minority workforce	<b>JS Bamrah</b> – Chair of British Association of Physicians of Indian Origin (BAPIO) <b>Salman Waqar</b> – Vice President of British Islamic Medical Association (BIMA) <b>Olamide Dada</b> – Founder and CEO of Melanin Medics
11:00 – 11:30	Q&A session	
11:30 – 11:45	Six years of Workforce Race Equality Standards (WRES) – what has changed?	<b>Prof Anton Emmanuel</b> – Clinical Lead NHS WRES
11:45 – 12:00	MWRES – where are we with it?	<b>Prof Mala Rao</b> – Medical Adviser to WRES
12:00 – 12:15	The human side of data – a personal story	<b>Roopa Balasundaram</b> – Consultant in Emergency Medicine
12:15 – 12:45	Q&A session & Panel Discussion	<b>Prof Emmanuel, Prof Rao, Dr Balasundaram &amp; Mr Surash Surash</b>
12:45 – 13:30	Lunch Break / Poster presentation / Sponsor talks	
13:30 – 13:50	How to engage your directorate / trust or deanery to develop support programmes for IMGs and nurses	<b>Sujesh Bansal</b> – Trust International Tutor, Central Manchester NHS Foundation Trust, Director of Manchester International Fellowship, Associate DME
13:50 – 14:10	Developing leadership in ethnic minority doctors and nurses	<b>Nnenna Osuji</b> – CEO of North Middlesex University Hospital NHS Foundation Trust; Lead for Diversity & Inclusion, Faculty of Medical Leadership and Management Council
14:10 – 14:30	Q&A session & Panel Discussion	<b>Sujesh Bansal, Nnenna Osuji, Prof Namita Kumar, Mumtaz Patel</b>
14:30 – 14:50	Coffee break / Poster presentation / Sponsor talks	
14:50 – 15:40	Panel Discussion: Welcoming and valuing IMGs in the NHS – the way forward  Chairs: <b>Prof Mala Rao &amp; Dr Kathryn Bell</b>	<b>Prof Stephen Powis</b> – Medical Director of NHS England <b>Chaand Nagpaul</b> – BMA Council Chair <b>Prof Namita Kumar</b> – PG Dean HEE NE; Chair of HEE Deans EDI group <b>Tista Chakravarty-Gannon</b> – Head of Welcome to UK practice operations, GMC <b>Sonali Kinra</b> – Clinical Associate Primary Care Team NHSE & NHSI <b>Ted Baker</b> – Chief Inspector of Hospitals, Care Quality Commission (CQC) <b>Rosie Benneyworth</b> – Chief Inspector of Primary Medical Services & ICS, CQC
15:40 – 16:10	Reflections of the day and action points Chair: <b>Prof Mala Rao &amp; Dr Kathryn Bell</b>	<b>Prof Subodh Dave</b> – Dean, Royal College of Psychiatry <b>Alastair Henderson</b> – CEO, Academy of Medical Royal Colleges (AoMRC) <b>Nnenna Osuji</b> – CEO, North Middlesex University Hospital NHS Foundation Trust; Lead for Diversity & Inclusion, Faculty of Medical Leadership and Management Council
16:10 – 16:20	Awards Ceremony	
16:20 – 16:30	Closing remarks	<b>Prof Mala Rao &amp; Dr Kathryn Bell</b>

Free parallel taster mentoring sessions will be offered by North East Mentoring Organisation (NEMO) to limited delegates on a first come first served basis