



**LEVELLING
THE FIELD** 2025
**BE PART OF A MORE
INCLUSIVE NHS**

Empowering IMGs

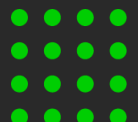
Events Programme

Friday 7th February 2025 - The Catalyst

08:30	Registration & light breakfast	
09:00	Welcome	
09:05	Debate IMGs – Level the field or Treat Them Equally? The case for (or against) the enhanced support for IMGs in the NHS Dr Ahmed Hegab Associate Post Graduate Dean for EDI, NHSE Education North East Dr Rahul Bajekal Consultant Anaesthetist; Former Clinical Director, Newcastle Hospitals NHS FT Chair - Dr Iffi Haq Director of Medical Education, Newcastle Hospitals NHS FT	TED theatre
09:30	Keynote 1 IMGs and the changing NHS landscape Sir James Mackey Chief Executive, Newcastle upon Tyne Hospitals NHS FT	TED theatre
09:45	Keynote 2 LED & SAS – The forgotten tribe Prof Partha Kar OBE Clinical Advisor for IMGs, GMC & author of MWRES National Plan	TED theatre
10:00	Q&A	TED theatre
10:10	Session 1 - Panel Discussion Landing Right: Recruitment, Onboarding, and Support for New IMGs Prof Mo Al-Haddad National Associate PG Dean for IMGs at NHS Education Scotland Dr Tista Chakrovarty-Gannon Head of Ops, Outreach, GMC Tracy Mitchell Head of Medical & Dental Resourcing & Trust Reward, Newcastle Hospitals NHS FT Chair: Prof Mala Rao CBE Chair of Welcoming and Valuing IMGs & Clinical Advisor for IMGs, GMC	TED theatre



#EmpowerIMGs #LTF2025





11:00 **Coffee break**

11:15 **Workshops round 1 - Select 1 of 3 workshops**

1) Striving for equity: Developing IMG support at Deanery, National and Local levels

TED
theatre

Prof Mo Al-Haddad

National Associate Post Graduate Dean for IMGs at NHS Education Scotland

Prof Samuel Dearman

Director of Medical Education, North Cumbria Integrated Care NHS FT

Dr Sangeetha Arjunan IMG lead, North Cumbria Integrated Care NHS FT

2) IMG hub masterclass:

G&F

Launching & Managing an Effective IMG Hub

Dr Kwaku Baryeh North West London IMG Education Fellow

Miss Christina Cotzias Director of Medical Education, West Middlesex University Hospital

Dr Muhammad Khan IMG tutor - South Tyneside & Sunderland NHS FT

3) From Welcome to Well-being:

Electra

A Workshop on Pastoral Care for IMGs

Dr Neeraj Berry Deputy Medical Director for International recruitment & Head of the GMC Fellowship Program at CNTW NHS Trust

Danielle Hunt Medical Staffing Manager – Recruitment at CNTW NHS Trust

Anne-Marie Lamb International Partnership Matron: International Recruitment and Relocation Support, CNTW NHS Trust

Dr Anjana Kumar ST5 Old Age Psychiatry and Previous International GMC Fellow

Dr Zeid Mohammed Associate Medical Director for the GMC Fellowship Program, Cumbria. CNTW NHS Trust

12:00 **Keynote 3**

TED
theatre

The Global Jigsaw:

How understanding cultures creates a winning team

Prof Sujesh Bansal

ADME & Director of Manchester International Fellowship Programme

12:30 **Lunch**

13:15 **Oral Presentations**

TED
theatre

13:35 **Session 2 - Panel Discussion**

TED
theatre

Empowering Success of IMGs: Language & Communication

Support, Professional Development, Differential Attainment & Wellbeing for IMGs & LEDs

Prof Sailesh Sankaranarayanan

Associate Postgraduate Dean West Midlands

Dr Mumtaz Patel

PG Associate Dean NHS England North West, Vice President, Education and Training RCP



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14:15 Workshops - Select 1 of 2 workshops

1) Cultural Safety: Building Cultural Competence for Effective Supervision and Management

Prof Sujesh Bansal

ADME & Director of Manchester International Fellowship Programme

G&F

2) Differential Attainment: Supporting IMGs with Differing Needs - Beyond One-Size-Fits-All

Dr Mumtaz Patel

PG Associate Dean NHS England North West, Vice President - Education & Training RCP

Prof Sailesh Sankaranarayanan

Associate Postgraduate Dean West Midlands

TED
theatre

15:00 **Coffee break**

15:10 **Session 3 - Panel Discussion**

Beyond Settling In: Strategies for IMG & LED Career Advancement - Training, LED development, CESR, SAS careers

Dr Umesh Salanke

Associate Medical Director PG Medical Education, University Hospitals Birmingham

Dr Rob Fleming

Specialist (SAS) Anaesthetist, SAS & LED advocate

Dr Harit Buch

Lead for clinical fellowship programme at Royal Wolverhampton NHS Trust

Chair: Prof Vijay Nayar

GP, Educator & former lead for Primary Care Differential Attainment

TED
theatre

15:50 **Workshop Choose 1 of 2 workshops**

1) Unlocking CESR: A Practical Guide for Educational Supervisors and Managers

Dr Harit Buch

Lead for Clinical Fellowship Programme at Royal Wolverhampton NHS Trust

Mr Soupramanien Sandramouli

CESR Programme Lead at Royal Wolverhampton NHS Trust

Joanne Duckham

Clinical Fellowship Programme Manager, Royal Wolverhampton NHS Trust

G&F

2) Building a Strong Foundation: A Workshop on Designing and Implementing a Successful LED Programme

Dr Umesh Salanke

Associate Medical Director PG Medical Education, University Hospitals Birmingham

TED
theatre

16:35 **Prizes for poster presentations**

TED
theatre

16:45 **Close**

