

Empowering IMGs

Events Programme

Friday 7th February 2025 - The Catalyst

08:30	Registration & light breakfast	
09:00	Welcome	
09:05	<p>Debate</p> <p>IMGs – Level the field or Treat Them Equally?</p> <p>The case for (or against) the enhanced support for IMGs in the NHS</p> <p>For – Dr Ahmed Hegab Associate Post Graduate Dean for EDI, NHSE Education North East</p> <p>Against - Dr Rahul Bajekal Consultant Anaesthetist & former clinical director, Newcastle Hospitals NHS FT</p> <p>Chair - Dr Iffi Haq DME, Newcastle Hospitals NHS FT</p>	TED theatre
09:30	<p>Keynote 1</p> <p>IMGs and the changing NHS landscape</p> <p>Sir James Mackey Chief Executive, Newcastle upon Tyne Hospitals NHS FT</p>	TED theatre
09:45	<p>Keynote 2</p> <p>LED & SAS – The forgotten tribe</p> <p>Prof Partha Kar OBE Clinical Advisor for IMGs, GMC & author of MWRES national plan</p>	TED theatre
10:00	Q&A	TED theatre
10:10	<p>Session 1 - Panel Discussion</p> <p>Landing Right: Recruitment, Onboarding, and Support for New IMGs</p> <p>Prof Mo Al-Haddad National Associate Post Graduate Dean for IMGs at NHS Education Scotland</p> <p>Dr Tista Chakrovarthy-Gannon Head of Ops, Outreach, GMC</p> <p>Tracy Mitchell Head of Medical & Dental Resourcing & Trust Reward, Newcastle Hospitals NHS FT</p> <p>Chair: Prof Mala Rao CBE Chair of Welcoming and Valuing IMGs & Clinical Advisor for IMGs, GMC</p>	TED theatre





11:00 **Coffee break**

11:15 **Workshop round 1 - Select 1 of 3 workshops**

1) **Striving for equity: Developing IMG support at Deanery, National and Local levels**

TED
theatre

Prof Mo Al-Haddad

National Associate Post Graduate Dean for IMGs at NHS Education Scotland

Prof Samuel Dearman

DME, North Cumbria Integrated Care NHS FT

Dr Sangeetha Arjunan

IMG lead, North Cumbria Integrated Care NHS FT

2) **IMG hub masterclass:**

G&F

Launching & Managing an Effective IMG Hub

Dr Kwaku Baryeh

IMG education fellow, North West London IMG office

Dr Muhammed Khan

IMG tutor - South Tyneside & Sunderland NHS FT

3) **From Welcome to Well-being:**

Electra

A Workshop on Pastoral Care for IMGs

Anne Marie-Lamb Matron, International Recruitment and Relocation Support, Cumbria, Northumberland, Tyne & Wear NHS FT

12:00 **Keynote talk 2**

TED
theatre

The Global Jigsaw:

How understanding cultures creates a winning team

Prof Sujesh Bansal

ADME and Director of Manchester International Fellowship Programme

12:30 **Lunch**

13:15 **Oral Presentations**

TED
theatre

13:35 **Session 2 - Panel Discussion**

TED
theatre

Empowering Success of IMGs: Language & Communication Support, Professional Development, Differential Attainment & Wellbeing for IMGs & LEDs

Prof Sailesh Sankaranarayanan

Associate Postgraduate Dean West Midlands

Dr Mumtaz Patel

PG Associate Dean NHS England North West, Vice President, Education and Training RCP





14:15 Workshop - Select 1 of 2 workshops

1) Cultural Safety: Building Cultural Competence for Effective Supervision and Management

Prof Sujesh Bansal

ADME and Director of Manchester International Fellowship Programme

G&F

2) Differential Attainment: Supporting IMGs with Differing Needs - Beyond One-Size-Fits-All

Dr Mumtaz Patel

PG Associate Dean NHS England North West, Vice President, Education and Training RCP

Prof Sailesh Sankaranarayanan

Associate Postgraduate Dean West Midlands

TED
theatre

15:00 **Coffee break**

15:10 **Session 3 - Panel Discussion**

Beyond Settling In: Strategies for IMG & LED Career Advancement - Training, LED development, CESR, SAS careers

Dr Umesh Salanke

AMD PG medical education, University Hospitals Birmingham

Dr Rob Fleming

Specialist (SAS) Anaesthetist, SAS & LED advocate

Dr Harit Buch

Lead for clinical fellowship programme at Royal Wolverhampton NHS Trust

Chair: Prof Vijay Nayar

GP, Educator & former lead for Primary Care Differential Attainment

TED
theatre

15:50 Workshop Choose 1 of 2 workshops

1) Unlocking CESR: A Practical Guide for Educational Supervisors and Managers

Dr Harit Buch

Lead for clinical fellowship programme at Royal Wolverhampton NHS Trust

Mr Soupramanien Sandramouli

CESR Programme Lead at Royal Wolverhampton NHS Trust

Joanne Duckham

Clinical Fellowship Programme Manager, Royal Wolverhampton NHS Trust

G&F

2) Building a Strong Foundation: A Workshop on Designing and Implementing a Successful LED Programme

Dr Umesh Salanke

AMD PG medical education, University Hospitals Birmingham

TED
theatre

16:35 **Prizes for poster presentations**

TED
theatre

16:45 **Close**

